

MUNICIPALITÉ DE RAPIDES-DES-JOACHIMS

AGENDA

Extraordinary session of February 20th, 2026

1. OPENING OF THE SESSION

2. ADOPTION OF THE AGENDA

20260220-01E

2.1 Adoption of the agenda of February 20, 2026

20260220-02E

3. APPROVAL AND ADOPTION OF THE INTERIM DG EMPLOYMENT CONTRACT

WHEREAS Resolution N° 20260212-11 appointed Ms. Natasha Condie to the position of Interim Director General / Clerk-Treasurer as a maternity leave replacement for a temporary term of up to eighteen (18) months, or until the return of the Director General, whichever occurs first;

WHEREAS Council previously resolved that the conditions of employment, including hours of work, compensation, and duties, would be discussed in a closed meeting with the appointed candidate;

WHEREAS Council and Ms. Natasha Condie met in a duly convened closed session held on Monday, February 16, 2026, to review and revise the draft employment agreement;

WHEREAS the draft employment contract was amended by mutual agreement of the parties during said closed session;

WHEREAS Council has reviewed the revised employment contract and is satisfied with its terms and conditions;

WHEREAS Ms. Natasha Condie will commence training for the position on Monday, February 23, 2026, and compensation shall begin as of that date;

WHEREAS pursuant to the *Code municipal du Québec*, Council has the authority to determine the conditions of employment of its officers and employees and to approve employment agreements;

Moved by:
Seconded by:

AND RESOLVED THAT Council hereby approves and adopts the revised employment contract for Ms. Natasha Condie in her capacity as Interim Director General / Clerk-Treasurer, as discussed and amended during the closed meeting of February 16, 2026;

AND RESOLVED THAT Ms. Natasha Condie shall commence training on February 23, 2026, and that remuneration and all applicable employment conditions shall take effect as of that date;

AND RESOLVED THAT the Mayor and the Director General are hereby authorized to sign the said employment contract on behalf of the Municipality;

AND RESOLVED THAT the signed contract shall form part of the official records of the Municipality.

4. QUESTION PERIOD

5. CLOSING OF THE MEETING

20260220-03E

5.1 Close the meeting of February 20, 2026